

OFFICE OF SMALL BUSINESS AND CIVIL RIGHTS

EQUAL EMPLOYMENT OPPORTUNITY (EEO) PROGRAM



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If you believe you have been subjected to discrimination, harassment, and/or reprisal, you must initiate contact with SBCR or an EEO Counselor within 45 calendar days of the date of the alleged discriminatory event or in the case of a personnel action, within 45 calendar days of the effective date of the action.



EEO PROGRAM POSTER (this poster)



ABOUT THE CIVIL RIGHTS PROGRAM



EEO POLICY STATEMENT



ALTERNATIVE DISPUTE RESOLUTION POLICY STATEMENT





DIVERSITY AND INCLUSION POLICY STATEMENT





EEO IS THE LAW

HOW TO FILE A COMPLAINT

NRC EEO eFILE

NRC COLLATERAL DUTY EEO COUNSELORS



No FEAR Act

NOTIFICATION OF



NOTE: Any matter that falls within the scope of the EEO complaint process may be raised in a formal EEO complaint or through the negotiated grievance procedure, but not both. Employees whose claims fall outside the scope of the EEO complaint process (i.e., claims that may not be brought before the EEOC) may nonetheless raise such matters, if otherwise grievable, through the negotiated grievance procedure (CBA Article 46, Grievance Procedures). See also 29 CFR 1614, Subpart C.

IF YOU HAVE ANY QUESTIONS OR CONCERNS:

PHONE: 301- 415-7380 EMAIL: EEOPrograms.Resource@nrc.gov