

No: 14-074

October 27, 2014

CONTACT: Ivonne Couret, 301-415-8200

## **NRC Remains a top performer in Government Survey**

The Nuclear Regulatory Commission remains a top place to work in the federal government according to the just-released [Federal Employee Viewpoint survey](#), exceeding government-wide results in a number of key areas.

“This survey confirms what we know from working here: the NRC is a great place to work and our employees are among the best in government,” said NRC Chairman Allison M. Macfarlane. Miriam Cohen, the NRC’s Chief Human Capital Officer, added, “The results of this year’s survey were gratifying, and where this survey gives us data to improve, we will see how we can do even better.”

In each of the major indices used and measured by the U.S. Office of Personnel Management, NRC ranked either second, third or fourth among all federal agencies. In government-wide measurements, the NRC was second in talent management, at 70 percent against 55 percent government-wide, and in job satisfaction, the NRC’s score of 72 percent was second the rankings, and well above the 55 percent government-wide figure. The NRC tied for third in leadership and knowledge management, at 72 percent. The government-wide figure was 58 percent. In the results-oriented performance culture area, the NRC was fourth at 62 percent, just three points below the top and well ahead of the 51 percent government-wide figure.

Other notable high scores for the NRC included 90 percent who said they know how their work relates to agency goals and priorities, 96 percent who said they were satisfied with their work schedules. Some 96 percent said they were willing to put in an extra effort to get a job done, and 89 percent said their work was important, the quality of work was high and the agency is successful at its mission.

NRC employees also participate in the survey at a far higher rate than their peers in government – 68 percent of NRC employees against 46 percent government wide.

The annual survey evaluates the management leadership, employee satisfaction and organizational culture of federal agencies. Specifically, it measures employees’ perception of whether, and to what extent, their organizations have the types of characteristics typically associated with high-performing, successful organizations.

The NRC encourages employees to participate, as the results of the survey are a key source for obtaining input from staff, continually improving and maintaining an effective workforce.