

No: 13-091

November 1, 2013

CONTACT: Holly Harrington, 301-415-8200

NRC Posts Results for the Annual Federal Employee Survey

The Nuclear Regulatory Commission has posted its [results](#) from the Office of Personnel Management's annual Federal Employee Viewpoint Survey on the agency website. Notable high scores in the survey include 96 percent of employees willing to "put in the extra effort to get a job done" and 90 percent giving their own work unit high marks for quality.

The NRC survey results did reflect a decrease in satisfaction in the area of pay, promotions and training. NRC employees have not received annual pay raises for several years, and training dollars for staff were trimmed nearly in half in response to budget cutbacks.

"I was pleased to see that NRC employees continue to give our agency's goals and priorities high scores in spite of current government-wide challenges," said Chairman Allison Macfarlane. "Our staff does important work on behalf of the American people, and we are proud of their service."

The annual survey evaluates the management leadership, employee satisfaction, and organizational culture of federal agencies. Specifically, it measures employee's perception of whether, and to what extent, their organizations have the types of characteristics typically associated with high-performing, successful organizations.

Feedback from the annual survey is a critical component of the NRC's continuous improvement efforts and an integral part of the organizational culture.

"We take the data from the OPM survey and other employee satisfaction measures seriously, and are always looking for ways to improve the agency's work environment," said Macfarlane.