

APPENDIX H

TRAINING REQUIREMENTS FOR URANIUM RECOVERY INSPECTORS

A. APPLICABILITY

The training described below is required for all uranium recovery inspectors assigned to perform uranium recovery inspection at uranium mill sites.

B. TRAINING

- 1. Required Initial Training
 - a. Self Study and On-the-Job Training
 - (1) NRC Orientation
 - (2) Code of Federal Regulations
 - (3) Office Instructions
 - (4) Regulatory Guidance
 - (5) NRC Inspection Manual
 - (6) Industry Codes and Standards
 - (7) Inspection Accompaniments
 - (8) NRC Management Directives
 - (9) Review of Significant Events at Uranium Recovery Facilities
 - b. <u>Core Training</u>. These courses establish minimum formal classroom training requirements. Refer to Section 1248-11 for exceptions to these requirements.
 - (1) Fundamentals of Inspection Course (G-101) or Inspection Procedures Course (G-108)
 - (2) Root Cause/Incident Investigation Workshop (G-205)
 - (3) Inspecting for Performance Course Materials Version (G-304)
 - (4) Effective Communications for NRC Inspectors
 - (5) OSHA Indoctrination Course (G-111)
 - (6) NMSS Radiation Worker Training (H-102)

- (7) General Health Physics Practices for Uranium Recovery Course (F-104) or General Health Physics Practices for Fuel Cycle Facilities Directed Self-Study Course (F-102S)
- (8) NRC Inspection Team Leader Workshop
- c. <u>Specialized Training</u>. Depending on the employee's previous work experience and planned activities, additional courses may be required in order to gain knowledge necessary for specialized inspection activities. Management will make this determination on an individual basis.
- 2. <u>Supplemental Training</u>. Additional training beyond that identified as Core Training. This training will be determined by the individual's supervisor and will depend on the individual's previous work experience and planned inspection activities in specific areas.
- 3. <u>Refresher Training</u>. Refresher training will be conducted every three years following initial certification. Refresher training will include the following:
 - (1) Fundamentals of Inspection Refresher Course (G-102)

END

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URANIUM RECOVERY INSPECTOR NRC INSPECTOR QUALIFICATION JOURNAL

Applicability

This NRC Inspector Qualification Journal implements NRC Manual Chapter 1248, by establishing the minimum training requirements for personnel assigned to perform safety inspection activities at uranium recovery facilities. The Qualification Journal must provide traceable documentation to show that minimum requirements are met for each inspector.

The NRC Inspector Qualification Journal consists of a series of qualification guides and signature cards. Each signature card is used to document task completion, as indicated by the appropriate signature blocks. Each signature card has a corresponding qualification guide which establishes the minimum knowledge levels or areas of study that must be completed for each signature card.

Most of the qualification guides are divided into sections. The review sections of the qualification guides identify references with general application to the inspector's qualification. The inspector is expected to have a general familiarity with these references. Other sections of the qualification guides identify specific references that have direct application to an inspection discipline. The inspector is expected to demonstrate detailed knowledge of the inspection discipline specific references.

In order to support the review of upper tier documents, programs, and policies, the inspector's First Line Supervisor will assign one or more uranium recovery facilities as reference facilities. The selection of a reference facility is intended to provide the inspector's management with the ability to tailor the qualification process to the experience and training level of the inspector, and to meet the inspection needs of the NRC. The use of specific real world material will reinforce the qualification process.

INSPECTOR QUALIFICATION JOURNAL Uranium Recovery Inspector

| Nar | ne T | itle | Branch | Section |
|---------------------|--|--|--|---------------------------------------|
| follo and mat | complete your qualification as a wing signature cards. All sign the date. Maintain these card erial required by the program. alification Journal. | offs shall include t s in a notebook al | he signature of the ong with any backg | responsible reviewer round or written |
| | | Sig | gnature When Com | <u>plete</u> <u>Date</u> |
| 1. | NRC Orientation | Fir | rst Line Supervisor | |
| 2. | Code of Federal Regulations | Fir | rst Line Supervisor | |
| 3. | Office Instructions | Fir | st Line Supervisor | |
| 4. | Regulatory Guidance | Fir | st Line Supervisor | |
| 5. | NRC Inspection Manual Chapters (MC) | Fir | st Line Supervisor | |
| 6. | Industry Codes and Standard | | st Line Supervisor | |
| 7. | Inspection Accompaniments | Fir | st Line Supervisor | |
| 8. | NRC Management Directives | | st Line Supervisor | |
| 9. | Review of Significant Events a Uranium Recovery Facilities or Facilities for Disposal of N Atomic Energy Act of 1954, S 11e.(2) Byproduct Material | and/ on- Section | st Line Supervisor | |
| 10. | Formal Training | · •• | 21 2 2 3 9 5 7 7 9 0 1 | |
| | - - | Fir | st Line Supervisor | |

| Qualification Board Requirement met | | |
|--|---|--|
| · | Second Level Supervisor or Board Chairman | |
| Recommended as a qualified Uranium Recovery Inspector | Second Level Supervisor | |
| Certification Memo issued | Second Level Supervisor | |

Qualification Card 1 NRC Orientation

| A. | Site | Orientation | <u>Initials</u> | <u>Date</u> |
|----|------|--|-----------------------|-------------|
| | 1. | New employee processing package completed | Employee | |
| | 2. | Facility tour and introduction | First Line Supervisor | _ |
| B. | NRC | Organization | | |
| | 1. | Review of NRC headquarters and NMSS organization | Employee | |
| | 2. | Discussion of NRC organization | First Line Supervisor | |

Qualification Card 2 Code of Federal Regulations (CFR)

| | | <u>Initials</u> | <u>Date</u> |
|----|---|-----------------------|-------------|
| A. | Familiarization with selected CFR parts completed | | |
| | | Employee | |
| B. | Discussion completed on CFR parts related to Uranium Recovery program | | |
| | research to exemine receively program. | First Line Supervisor | |

Qualification Card 3 Office Instructions

| | | <u>Initials</u> | <u>Date</u> |
|----|--|-----------------------|-------------|
| A. | Familiarization with office policies and procedures | Employee | |
| B. | Discussion completed on office policies and procedures | First Line Supervisor | |

Qualification Card 4 Regulatory Guidance

| | | | <u>Initials</u> | <u>Date</u> |
|----|---------------------|---|-----------------------|-------------|
| A. | Review of se | lected regulatory guidance | | |
| | 1. Regu | latory Guides | Employee | |
| | 2. Inforr Bullet | nation Notices/ ins | Employee | |
| | 3. NURI | EGs | Employee | |
| | 4. Gene | ric Letters | Employee | |
| | 5. Federa | l Register Notices | Employee | |
| | 6. Policy | and Guidance Directives | Employee | |
| | 7. NRC Br | anch Technical Positions | Employee | |
| | 8. SECY F | apers | Employee | |
| B. | | f regulatory guidance on to the Uranium ogram | First Line Supervisor | |

Qualification Card 5 NRC Inspection Manual Chapters (MC)

| | | <u>Initials</u> | <u>Date</u> |
|----|---|--------------------------|-------------|
| A. | Review of appropriate NRC MCs completed | | |
| | | Employee | |
| B. | Discussion of NRC MCs and their relation to the Uranium Recovery inspection program | First Line Over an in an | |
| | | First Line Supervisor | |

Qualification Card 6 Industry Codes and Standards

| | | <u>Initials</u> | <u>Date</u> |
|----|--|-----------------------|-------------|
| A. | Review of selected Codes and Standards completed | Employee | - |
| B. | Discussion of the application of Codes and Standards related to the Uranium Recovery program | First Line Supervisor | |

Qualification Card 7 Inspection Accompaniments

| | | | <u>Initials</u> | | <u>Date</u> |
|----|----------------|-------------------------------------|-----------------|---------------------|-------------|
| A. | Inspe | ctions completed | | | |
| | 1. | Facility | Emplo | byee | |
| | 2 | Facility | Emplo | pyee | |
| | 3 | Facility | Emplo | oyee | |
| | 4. | Facility | Emplo | oyee | |
| B. | Discu emplo | ssion of inspection and byee's role | | | |
| | 1. | Facility | | First Line Supervis | sor |
| | 2. | Facility | | First Line Supervis | sor |
| | 3. | Facility | | First Line Supervis | sor |
| | 4. | Facility | | First Line Supervis | |

Qualification Card 8 NRC Management Directives

| | | <u>Initials</u> | <u>Date</u> |
|----|---|-----------------------|-------------|
| A. | Review of selected portions of the NRC Management Directives completed | Employee | |
| B. | Discussion of the application of the NRC Management Directives to the Uranium Recovery inspection program | First Line Supervisor | |

Qualification Card 9 Review of Significant Uranium Recovery Events

| | | <u>Initials</u> | Date |
|----|--|-----------------------|------|
| A. | Review of selected significant historical events | Employee | |
| B. | Discussion of the importance of these events and lessons learned | First Line Supervisor | |

Qualification Card 10 Formal Training

| A. | CORE TRAINING | 3 : | | <u>Initials</u> | <u>Date</u> |
|----|---|---|--------------------|------------------------------|-------------|
| 1. | Fundamentals of Course (G-101) of Procedures Cour | or Inspection | | Training Coordinator | |
| 2. | Root Cause/Incide Workshop (G-205 | | | Training Coordinator | |
| 3. | Inspecting for Per Course - Material | | 4) | Training Coordinator | |
| 4. | Effective Commur Inspectors | nications for NR0 | C | Training Coordinator | |
| 5. | OSHA Indoctrina | tion Course (G-1 | 11) | Training Coordinator | |
| 6. | NMSS Radiation Course (H-102) | Worker Training | | Training Coordinator | |
| 7. | General Health P Uranium Recover General Health P Fuel Cycle Facilit Study Course (F- | ry Course (F-104 hysics Practices ies Directed Self | l) or for | Training Coordinator | |
| 8. | NRC Inspection 1 | Team Leader Wo | orkshop | Training Coordinator | |
| В. | SPECIALIZED TI | RAINING | | 5 **** *** | |
| | Other specialized specific areas: | training/courses | s required for ins | pectors performing inspectio | n in |
| | Course Title | Course or <u>Training</u> | <u>Initials</u> | <u>Initials</u> | <u>Date</u> |
| | | | Supervisor | Training Coordinate | or |
| | | | Supervisor | Training Coordinate | or |

| | Supervisor | Training Coordinator |
|------|------------|----------------------|
| | Supervisor | Training Coordinator |

Qualification Guide 1 NRC Orientation

A. Site Orientation

- 1. The qualifying individual should read and complete, as appropriate, the following forms for processing into the NRC:
 - a. Personnel information
 - b. Health insurance elections
 - c. Retirement plan elections
 - d. Savings elections (e.g. U.S. Savings Bonds, TSP, etc.)
 - e. Fitness for Duty requirements and physical examination
 - f. Any other forms which may be required by NRC Office of Human Resources
 - g. Forms for issuance of tagged, controlled NRC equipment
 - h. Payroll forms and time cards
 - i. Regulatory Information Tracking System (RITS)
- 2. The First Line Supervisor should orient the qualifying individual to the facility as follows:
 - a. Tour the facility and introduce the qualifying individual to the staff
 - b. Indicate to the qualifying individual the location of controlled documents, reference material, supplies, office equipment, etc.

B. NRC Organization

- 1. The qualifying individual should review and become familiar with:
 - a. Organizational charts of region, NMSS, and headquarters and overall NRC organization (NUREG 0325)
 - b. Role of Headquarters in policy and interpretation of regulations
 - c. Role of NRC General Counsel
 - d. Role of NRC Inspector General
 - e. Role of NRC Public Affairs

- f. Role of NRC Office of Investigations
- g. Role of NRC Office of Enforcement
- h. Physical location of NRC offices and regions
- i. Role of NRC as a regulatory agency
 - (1) 10 CFR Part 1 (Organization)
 - (2) Atomic Energy Act of 1954, as amended
 - (3) Energy Reorganization Act of 1974, as amended
 - (4) NRC Enforcement Policy (NUREG 1600)
 - (5) Incident Response Plan (NUREGs 0728 and 0845)
 - (6) Energy Policy Act of 1992
- 2. The First Line Supervisor should discuss NRC organization and role with the qualifying individual to ensure the qualifying individual has a full understanding of NRC's organization and mission and the role of the inspector in that mission.

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Qualification Guide 2 Code of Federal Regulations (CFR)

A. A selection of currently applicable CFR Parts should be made by the First Line Supervisor. The selection should include the references listed below and be documented. The qualifying individual should be expected to have a general knowledge of the topics addressed in the references. This review may be accomplished by self-study, study-quizzes, briefings, or discussions.

| 1. | 10 CFR Part 1 | Statement of organization and general information |
|-----|------------------|--|
| 2. | 10 CFR Part 2 | Rules of practice for domestic licensing proceedings and issuance of orders |
| 3. | 10 CFR Part 9 | Public Records |
| 4. | 10 CFR Part 19 | Notices, instructions and reports to workers; inspections |
| 5. | 10 CFR Part 20 | Standards for protection against radiation (includes selected Questions and Answers, Q & As) |
| 6. | 10 CFR Part 21 | Reporting of defects and noncompliance |
| 7. | 10 CFR Part 30 | Rules of general applicability to domestic licensing of byproduct material |
| 8. | 10 CFR Part 40 | Domestic licensing of source material |
| 9. | 10 CFR Part 51 | Environmental protection regulations for domestic licensing and related regulatory functions |
| 10. | 29 CFR Part 1910 | General Industry Standards - Respiratory Protection (29 CFR1910.134) |
| 11. | 30 CFR Part 828 | Special Permanent Program Performance Standards - In-Situ Processing |
| 12. | 40 CFR Part 141 | National Primary Drinking Water Regulations |
| 13. | 40 CFR Part 192 | Health and Environmental Protection Standards for Uranium and Thorium Mill Tailings |

B. Following completion of the qualifying individual=s self study of the listed CFR Parts, a discussion will be held with the qualifying inspector by the First Line Supervisor to test the qualifying individual=s knowledge of these Parts. To the extent possible, recent application of various sections, new regulatory initiatives, and current industry issues should be emphasized.

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Qualification Guide 3 Office Instructions

A. NMSS Office Policies and Procedures

- 1. Read the NMSS Policy and Procedures Letters (PPLs)
 - 1-8 Differing Professional Views and Opinions
 - 1-11 Communications with Licensees
 - 1-19 Notification of Regional Administrators
 - 1-22 Quality Assurance
 - 1-23 Open Meetings
 - 1-24 Office of Investigation and the release of information on investigations/inspections
 - 1-27 Management of Allegations
 - 1-40 Legislative and Regulatory Review Requirements for the Office of the Inspector General
 - 1-42 Radiation Protection Procedures for NMSS Employees
- 2. The qualifying individual should review the NMSS policies and practices on:
 - a. Travel, including Management Directive 14.1 Official Temporary Duty Travel
 - b. Telephone use
 - c. Policies on use of annual leave and sick leave and excused leave, including Bulletin 4135, Leave Administration
 - d. Work schedule, including NRC Appendix 4136, Hours of work and Premium Pay
 - e. Use of government equipment, including computers (NUDOCS and ADAMS) and Management Directive 13.1, Property Management
 - f. Union activities, including Management Directive 10.102, Labor-Management Relations Program for Federal Employees
 - g. Communications outside NRC
 - h. Policies on outside employment and acceptance of gifts

- i. Participation in political activities
- Routing of mail and procedures for sending mail and materials (via U.S. Mail, Federal Express, etc.), including Management Directive 3.23, Mail Management
- k. Ordering of documents (e.g NUREGs)
- I. NMSS emergency and evacuation procedures
- m. Employee appraisal system and Individual Development Plan (IDP)
 - (1) Employee trial period (Management Directive 10.14 Employment and Staffing)
 - (2) Employee appraisals (Management Directive 10.67 (Non-SES Performance Appraisal System)
- n. Differing Professional Views or Opinions (Management Directive 10.159, General Personnel Management Provisions)
- o. NMSS Delegation of Authority (September 18, 1995)
- B. The First Line Supervisor should discuss these policies and practices with the qualifying individual to ensure that the qualifying individual has a full and complete understanding.

Qualification Guide 4 Regulatory Guidance

- A. A selection of currently applicable regulatory guidance should be identified by the First Line Supervisor. These references should include those listed below and should be documented. The qualifying individual should be expected to have a general knowledge of the topics addressed in the references. The review may be accomplished by self-study, study-quizzes, briefings, or discussions. Note that many Regulatory Guides reference or endorse industry codes and standards listed in Qualification Guide 6. Study of corresponding and subtier codes and standards is recommended.
 - 1. Regulatory Guides (use latest revision)

| 3.11 | Design, Construction, and Inspection of Embankment Retention Systems for Uranium Mills |
|------|---|
| 3.56 | General Guidance for Designing, Testing, Operating and Maintaining Emission Control Devices at Uranium Mills |
| 3.59 | Methods for Estimating Radioactive and Toxic Airborne Source Terms for Uranium Milling Operations |
| 3.63 | Onsite Meteorological Measurement Program for Uranium Recovery Facilities-Data Acquisition and Reporting |
| 3.64 | Calculation of Radon Flux Attenuation by Earthen Uranium Mill Tailings Covers |
| 4.14 | Radiological Effluent and Environmental Monitoring at Uranium Mills |
| 4.15 | Quality Assurance for Radiological Monitoring Programs (Normal Operations) - Effluent Streams and the Environment |
| 8.2 | Guide for Administrative Practices in Radiation Monitoring |
| 8.7 | Instructions for Recording and Reporting Occupational Radiation Exposure Data |
| 8.9 | Acceptable Concepts, Models, Equations, and Assumptions for a Bioassay Program |
| 8.10 | Operating Philosophy for Maintaining Occupational Radiation Exposures As Low As Is Reasonably Achievable |
| 8.11 | Applications of Bioassay for Uranium |
| 8.13 | Instruction Concerning Prenatal Radiation Exposure |

| 8.15 | Acceptable Programs for Respiratory Protection |
|----------|---|
| 8.22 | Bioassay at Uranium Mills |
| 8.25 | Air Sampling in the Workplace |
| 8.29 | Instruction Concerning Risks from Occupational Radiation Exposure |
| 8.30 | Health Physics Surveys in Uranium Mills |
| 8.31 | Information Relevant to Ensuring that Occupational Radiation Exposures at Uranium Mills Will Be As Low As Reasonably Achievable |
| 8.34 | Monitoring Criteria and Methods to Calculate Occupational Radiation Doses |
| 8.36 | Radiation Dose to the Embryo/fetus |
| 8.37 | ALARA Levels for Effluents from Material Facilities |
| 10.1 | Compilation of Reporting Requirements for Persons Subject to NRC Regulations |
| ES 114-4 | Guidelines for Groundwater Monitoring at In-Situ Uranium Solution Mines |

Others as selected by the First Line Supervisor

2. Information Notices (IN) and Bulletins (BL)

| IN 93-60 | Reporting Fuel Cycle and Materials Events to the NRC Operations Center, Supplement 1 |
|-----------|---|
| IN 94-023 | Guidance to Hazardous, Radioactive and Mixed Waste Generators on Elements of Waste Minimization |
| IN 95-055 | Handling Uncontaminated Yellowcakes Outside of Facility Processing Circuit |
| IN 96-047 | Record Keeping, Decommissioning Notifications for Disposals of Radwaste by Land Burial |
| IN 97-050 | Contaminated Lead Products |
| IN 97-055 | Calculation of Surface Activity for Contaminated Equipment & Materials |

IN 97-057 Leak Testing of Packaging used in Transport of

Radioactive Material

IN 97-058 Mechanical Integrity of In-Situ Leach Injection Wells &

Piping

Others as selected by the First Line Supervisor

3. NUREGs (latest revision, where applicable)

| NUREG 0325 | NRC Functional Organization Chart |
|---------------|---|
| NUREG 1569 | Draft Standard Review Plan (SRP) for In Situ Leach Uranium Extraction License Applications |
| NUREG-1600 | General Statement of Policy and Procedures for NRC Enforcement Actions |
| NUREG 1621 | Final SRP for the Review of Remedial Action of Inactive Mill Tailings Sites under Title I of the UMTRCA |
| NUREG/CR-4884 | Interpretation of Bioassay Measurements |
| NUREG/CR-5849 | Manual for Conducting Radiological Surveys in Support of License Termination |
| NUREG/CR-6232 | Assessing the Environmental Availability of Uranium in |

Others as selected by the First Line Supervisor

4. Generic Letters (GL)

97-03 Annual Financial Surety Update Requirements for Uranium

Recovery Licensees

Soils and Sediments

Others as selected by the First Line Supervisor.

5. Federal Register Notices

60 FR 49296 Final Revised Guidance on Disposal of Non-Atomic Energy

Act of 1954, Section 11e.(2) Byproduct

Material in Tailings Impoundments (September 22, 1995)

Others as selected by the First Line Supervisor.

6. Policy and Guidance Directives (PGD)

| PGD 8-01 | Guidelines for Decontamination of Facilities and Equipment Prior to Release for Unrestricted Use or Termination of Byproduct, Source, and Special Nuclear Material Licensees, November 1983 |
|----------|--|
| UR 90-03 | Memorandum of Understanding Between the U.S. Department of Energy and the NRC, November 1990 |
| UR 91-01 | Costs for Fencing Reclaimed Title II Sites, Letter from R.L Bangart to A.B. Beach, February 1991 |
| UR 91-02 | Standard Format for Completion Review Report (CRR), LLUR, June 1991 |
| UR 91-03 | Position on Disposal Of In-Situ Wastes, LLWM, September 1991 |
| UR 93-02 | Standard Review Plan for the Review of Remedial Action of Inactive Mill Tailings Sites Under Title I of the Uranium Mill Tailings Radiation Control Act, Rev. 1, June 1993 |

Others as selected by the First Line Supervisor

7. Branch Technical Position

Alternate Concentration Limits for Title II Uranium Mills (January 1996)

Design of Erosion Protection Covers for Stabilization of Uranium Mill Tailings Sites (August 1990)

Effluent Disposal at Licensed Uranium Recovery Facilities (April 1995)

Others As selected by the First Line Supervisor.

8. SECY Papers

| 97-110 | Status Report on Implementation of Dam Safety Program (May 29, 1997) |
|--------|--|
| 95-155 | Review of Previously Approved Reclamation Plans (June 14, 1995) |
| 90-316 | Decommissioning Records Plan, Records Management Guidelines (RMG) |

Others as selected by the First Line Supervisor.

Qualification Guide 5 NRC Inspection Manual Chapters (MC)

A. A selection of currently applicable NRC MC and Inspection Procedure (IP) references with direct application to the Uranium Recovery inspection should be identified by the First Line Supervisor. The application of the specific references to the inspection program should be studied in detail by the qualifying individual.

1. REPORTS/COMMUNICATIONS/FOLLOW-UP

| MC 0230 | Morning Report |
|----------|--|
| MC 0610 | Inspection Reports |
| MC 0620 | Inspection Documents and Records |
| MC 0720 | NRC Bulletins and Information Notices |
| MC 0801 | Inspector Feedback |
| MC 1120 | Preliminary Notifications |
| | · |
| IP 92701 | Follow-up |
| IP 92703 | Follow-up of Confirmatory Action Letters |

2. INSPECTIONS

| MC 0300 MC 1248 | Announced and Unannounced Inspections Qualification Programs For Federal and State Materials and |
|----------------------|--|
| MC 2620 | Environmental Management Programs On-Site Construction Reviews of Remedial Actions at Inactive Uranium Mill |
| MC 2641 MC 2801 | Tailings Sites (Title I UMTRCA) In-Situ Leach Facilities Inspection Program Uranium Mill and 11e.(2) Byproduct Material Disposal Site and Facility |
| IP 37001 | Inspection Program 10 CFR 50.59 Safety Evaluation Program |
| IP 87654 IP 88001 | Uranium Mill Site Decommissioning Inspection On-site Construction |
| IP 89001 | In-Situ Leach (ISL) Facilities |

3. INTERACTIONS WITH OTHER FEDERAL AGENCIES

| MC 1007 | Interfacing Activities between Regional Offices of NRC and OSHA |
|----------|---|
| IP 87102 | Maintaining Effluents from Materials Facilities As Low As Is Reasonably Achievable (ALARA) [EPA] ¹ |

4. RADIATION PROTECTION

MC 8300 Radiation Protection

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¹ Required for non-sealed source licensees.

| IP 83726 | Control of Radioactive Materials and Contamination, Surveys, and |
|----------|--|
| | Monitoring |
| IP 83728 | Maintaining Occupational Exposures ALARA |
| IP 83750 | Occupational Radiation Exposure |
| IP 83822 | Radiation Protection |

5. TRANSPORTATION

| MC 1330 | Response to Transportation Accidents Involving Radioactive Materials |
|----------------------------------|---|
| IP 86721 IP 86740 IP 86750 | Transportation (Basic) Inspection of Transportation Activities Solid Radioactive Waste Management and Transportation of Radioactive Materials |

6. OTHER

| MC 1010 | Independent Assessment and Analysis |
|---------|--------------------------------------|
| MC 1100 | Notification of Significant Meetings |
| MC 1201 | Conduct of Employees |
| MC 2900 | Performance Appraisal Program |

B. The First Line Supervisor will hold discussions, interviews, or oral quizzes to test the qualifying individual's knowledge and understanding of the application of the selected references to the Uranium Recovery program.

Qualification Guide 6 Industry Codes and Standards

- A. A selection of currently applicable industry codes and standards should be identified by the First Line Supervisor. The qualifying individual should be expected to have a general knowledge of the topics addressed in the references. This review may be accomplished by self study, study quizzes, briefings, or discussions. Standards selected should be documented by the First Line Supervisor
- B. The First Line Supervisor should test the qualifying individual's knowledge of application of these codes and standards to the Uranium Recovery program by discussions, interviews, or oral guizzes.

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Qualification Guide 7 Inspection Accompaniments

- A. Each inspector should accompany certified inspectors on at least four inspections. At least two of these inspections should be performed at a facility other than the designated lead facility.
- B. The following is a guide for material that should be studied and discussed with the inspector in charge during these inspection accompaniments. The First Line Supervisor will discuss these items, as appropriate, following each inspection accompaniment.
 - 1. The Inspection Program

| MC 2620 | On-Site Construction Reviews of Remedial Actions at Inactive Uranium Mill |
|---------|---|
| | Tailings Sites (Title I UMTRCA) |

MC 2641 In-Situ Leach Facilities Inspection Program

MC 2801 Uranium Mill and 11e.(2) Byproduct Material Disposal Site and Facility Inspection Program

2. Scheduling and Preparation for Inspections

MC 0300 Announced and Unannounced Inspections

- 3. Scope of Inspection
- 4. Entrance/Exit Interviews
- 5. Conduct of Inspection, Accumulation of Data
- 6. Post-inspection Activities of Inspectors

MC 0610 Inspection Reports

MC 0620 Inspection Documents and Records

MC 1100 Notification of Significant Meetings

7. Morning Reports

MC 0230 Morning Report

8. Non-routine Licensee Events

MC 1110 Potential Abnormal Occurrences

IP 90714 Nonroutine Reporting Program

Management Directive 8.3 NRC Incident Investigation Program

Management Directive 8.9 Accident Investigation

9. Preliminary Notification

MC 1120 Preliminary Notifications

10. Bulletins/Information Notices

MC 0720 NRC Bulletins and Information Notices

MC 0730 Generic Communications Regarding Materials and Fuel Cycle Issues

11. Use of Consultants of NRC

MC 1360 Use of Physician and Scientific Consultants in the Medical Consultant Program

Management Directive 10.6 Use of Consultants & Experts

12. Allegations and Investigations

Management Directive 8.8 Management of Allegations

13. Communication outside NRC

MC 1007 Interfacing Activities Between Regional Offices of NRC and OSHA

Management Directive 5.5 Public Affairs Program

Management Directive 3.6 Distribution of Unclassified NRC Staff/Contractor-Generated Reports

Qualification Guide 8 NRC Management Directives

A. A selection of currently applicable NRC Management Directive (MD) references should be identified by the First Line Supervisor. These references should include those listed below and be documented. The qualifying inspector should be expected to have a general knowledge of the topics addressed in the references. This review may be accomplished by self-study, study-quizzes, briefings, or discussions. The selection should include:

| | Siloulu Illiciuue. | |
|-----|--------------------|--|
| 1. | NRC MD 9.1 | Organization Management |
| 2. | NRC MD 9.29 | Organization and Function of Regional Offices |
| 3. | NRC MD 3.2 | Privacy Act |
| 4. | NRC MD 3.1 | Freedom of Information Act |
| 5. | NRC MD 10.130 | Safety and Health Program Under the Occupational Safety and Health Act |
| 6. | NRC MD 10.131 | Protection of NRC Employees Against Ionizing Radiation |
| 7. | NRC MD 14.1 | Official Temporary Duty Travel |
| 8. | NRC MD 10.159 | Differing Professional Views or Opinions |
| 9. | NRC MD 10.42 | Hours of Work and Premium Pay |
| 10. | NRC MD 10.43 | Time and Attendance Reporting |
| 11. | NRC MD 10.67 | Non-SES Performance Appraisal System |
| 12. | NRC MD 10.101 | Employee Grievances |
| 13. | NRC MD 8.3 | NRC Incident Investigation Program |
| 14. | NRC MD 8.8 | Management of Allegations |
| 15. | NRC MD 4.6 | License Fee Management Program |
| 16. | NRC MD 5.1 | Intergovernmental Consultation |
| 17. | NRC MD 5.2 | Memorandum of Understanding With States |
| 18. | NRC MD 5.5 | Public Affairs Program |
| 19. | NRC MD 8.11 | Review Process for 10 CFR 2.206 Petitions |
| 20. | NRC MD 10.5 | Oath of Office |

- 21. NRC MD 10.160 Open Door Policy
- B. Application of the selected NRC Management Directives to the Uranium Recovery program will be discussed with the qualifying individual by the First Line Supervisor to test the qualifying individual's knowledge.

Qualification Guide 9 Review of Significant Uranium Recovery Events

- A. A selection of significant historical related events should be identified by the First Line Supervisor. These events should be documented and studied in detail by the qualifying individual.
- B. The First Line Supervisor should discuss the selected events in detail with the qualifying individual and go over recommendations made, lessons learned, and changes identified to prevent recurrence. The relevance of the event to the Uranium Recovery program should be stressed.

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Qualification Guide 10 Formal Training

The standards for each Training Course are provided in the NRC Technical Training Division Course Catalog and will not be duplicated in the Qualification Guide.

Attachment 1 Revision History for IMC 1248, Appendix H

| Commitment Tracking Number | Accession Number Issue Date Change Notice | Description of Change | Description of Training Required and Completion Date | Comment Resolution Accession Number |
|----------------------------------|--|---|--|--|
| N/A | ML112360148 10/26/11 CN 11-022 | Revision history sheet added. Combined Appendix A12 with Appendix B12 and renamed as IMC 1246 Appendix E7. Added "Training Requirements" Section from Appendix A12. | N/A | ML112360164 |
| N/A | ML12240A166 04/19/13 CN 13-011 | IMC 1248 Appendix H was created to replace IMC 1246 Appendix E7 and remove FSME activities from the NMSS qualification journal IMC 1246 series. The qualification was originally published on January 5, 2001. No changes were made to the training requirements or qualification journal since they were published on January 5, 2001. | N/A | N/A |