



United States Nuclear Regulatory Commission

Protecting People and the Environment

United States Nuclear Regulatory Commission

Organizational Values





NRC Organizational Values

In conducting all our work, we at the NRC adhere to the following fundamental organizational values.

These values guide every action we take; from a decision on a safety, security or environmental issue; to how we perform an administrative task; to how we interact with our fellow employees and other stakeholders.

Integrity

Twana Ellis: *“I think integrity is doing the best thing even when no one’s watching.”*

Service

Mary Muessle: *“Service means really listening to what the person needs rather than what you’re used to giving”*

Openness

Jared Heck: *“Openness builds trust, builds respect”*

Commitment

Jim Moorman: *“Being committed to your job means knowing that you are a part of something bigger, part of something important.”*

Cooperation

Bernie Abeywickrama: *“I owe my success to my management and co-workers”*

Excellence

Patty Jimenez: *“Excellence means everyone doing their best at all times.”*

Respect

Janelle Jessie: *“Your ideas are heard; You are valued as an employee, as an individual.”*



Integrity

in our working relationships, practices and decisions

...trustworthy, reliable, ethical, unbiased



Service

to the public, and others who are affected by our work

...responsive, accountable, proactive



Openness

in communications and decision-making

...transparent, forthright



Commitment

to public health and safety, security and the environment

...dedicated, diligent, vigilant



Cooperation

in the planning, management and performance of agency work

...helpful, sharing, team-oriented, engaged



Excellence

in our individual and collective actions

...high quality, continuously improving, self-aware



Respect

for individuals' roles, diversity, beliefs, viewpoints and work-life balance

...professional, courteous, objective, compassionate

*For more information in
NRC Values
www.nrc.gov/nrcvalues*



U.S. Nuclear Regulatory Commission
Washington, DC 20555-0001



NUREG/BR-0456
September 2009