



# NRC NEWS

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## NRC SCORES NEAR TOP OF GOVERNMENT-WIDE HUMAN CAPITAL SURVEY

The Nuclear Regulatory Commission ranks No. 1 in two out of four major categories in the Office of Personnel Management's 2006 Federal Human Capital Survey. The agency ranks No. 2 and No. 4 in the other two categories, and exceeded or closely tracked the government-wide average on every item in the survey.

"The NRC is very fortunate to have dedicated staff who feel so strongly about everything we do on behalf of the American public," said NRC Chairman Dale Klein. "This is the second time we've done well on OPM's survey recently, and it shows we're on the right track to make sure we have the people and knowledge necessary to continue protecting the public and the environment."

Out of 36 agencies represented in the survey, the NRC is tops in two indices, Talent Management and Leadership & Knowledge Management. The agency is second in the Job Satisfaction Index and fourth in the Results-Oriented Performance Culture Index.

NRC employees responded particularly strongly in a number of areas, including:

- 92 percent feel their fellow workers cooperate to get the job done;
- 91 percent know how their work relates to the NRC's goals and priorities; and
- 90 percent favorably rate the overall quality of their work group's products.

On 63 of the survey's 84 questions, NRC employees' responses were five percentage points or more above the government-wide average. For example, 79 percent of NRC employees favorably rate the agency's alternative work schedule policies, 30 percentage points above the average. Sixty-four percent of NRC employees also feel the agency is able to recruit people with the right skills for the job, 20 percentage points above the average. For the survey's remaining 21 questions, NRC responses were no more than 4 points below the average.

In the Partnership for Public Service's "2005 Best Places to Work" rankings, (based on OPM's 2004 survey), the NRC ranked third among federal agencies and it was the top-ranked regulatory agency in government.

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