

## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## NRC (and below)

For 2nd Quarter FY 2024 for period ending March 31, 2024

Pursuant to Section 301 of the **Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002** (the No Fear Act), the NRC has posted summary statistical data pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under 29 CFR Part 1614. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704. Note: This reporting does not include EEOC 462 reporting data for FY 2023.

|                            | Comparative Data |      |      |      |      |               |  |  |  |
|----------------------------|------------------|------|------|------|------|---------------|--|--|--|
| Complaint Activity         | F                | 2024 |      |      |      |               |  |  |  |
|                            | 2019             | 2020 | 2021 | 2022 | 2023 | Thru<br>03-31 |  |  |  |
| Number of Complaints Filed | 19               | 25   | 15   | 15   | 15   | 6             |  |  |  |
| Number of Complainants     | 19               | 25   | 15   | 13   | 13   | 5             |  |  |  |
| Repeat Filers              | 0                | 0    | 0    | 2    | 2    | 1             |  |  |  |

| Compleints by Pagin  |      |      |      |      |      |               |
|--|------|------|------|------|------|---------------|
| Complaints by Basis  | Pre  | ata  | 2024 |      |      |               |
| Note: Complaints can be filed alleging multiple bases.<br>The sum of the bases may not equal total complaints filed. | 2019 | 2020 | 2021 | 2022 | 2023 | Thru<br>03-31 |
| Race   | 8    | 12   | 6    | 6    | 6    | 3             |
| Color  | 2    | 1    | 2    | 3    | 4    | 2             |
| Religion   | 1    | 0    | 0    | 3    | 3    | 0             |
| Reprisal   | 12   | 14   | 9    | 6    | 6    | 3             |

| The sum of the bases may not equal total complaints filed Sex PDA National Origin Equal Pay Act Age Disability       | Comparative Data |      |      |      |      |               |  |  |  |  |  |  |  |
|--|------------------|------|------|------|------|---------------|--|--|--|--|--|--|--|
| Complaints by basis  | Pre              | ata  | 2024 |      |      |               |  |  |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases.<br>The sum of the bases may not equal total complaints filed. | 2019             | 2020 | 2021 | 2022 | 2023 | Thru<br>03-31 |  |  |  |  |  |  |  |
| Sex  | 9                | 8    | 9    | 5    | 6    | 3             |  |  |  |  |  |  |  |
| PDA  | 0                | 0    | 0    | 0    | 0    | 0             |  |  |  |  |  |  |  |
| National Origin  | 4                | 3    | 1    | 1    | 1    | 3             |  |  |  |  |  |  |  |
| Equal Pay Act  | 0                | 1    | 0    | 0    | 0    | 0             |  |  |  |  |  |  |  |
| Age  | 10               | 10   | 6    | 4    | 4    | 3             |  |  |  |  |  |  |  |
| Disability   | 4                | 3    | 0    | 6    | 4    | 1             |  |  |  |  |  |  |  |
| Genetics   | 0                | 0    | 0    | 0    | 0    | 0             |  |  |  |  |  |  |  |
| Non-EEO  | 0                | 2    | 0    | 0    | 1    | 0             |  |  |  |  |  |  |  |

| Compleints building  |      | Co   | mpara | ative D | ata  |                       |
|--|------|------|-------|---------|------|-----------------------|
| Complaints by Issue  | Pre  |      |       |         |      |                       |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: *Are reported under Other Terms / Conditions of Employment. **Are reported under Other Disciplinary Actions. | 2019 | 2020 | 2021  | 2022    | 2023 | 2024<br>Thru<br>03-31 |
| Appointment/Hire   | 1    | 0    | 0     | 1       | 0    | 1                     |
| Assignment of Duties*  | 5    | 8    | 3     | 2       | 0    | 0                     |
| Awards   | 3    | 3    | 0     | 0       | 1    | 0                     |
| Conversion to Full Time/Perm Status*   | 0    | 0    | 0     | 0       | 0    | 0                     |
| Disciplinary Action  |      |      |       |         |      |                       |
| Demotion   | 0    | 1    | 0     | 0       | 0    | 0                     |
| Reprimand**  | 0    | 0    | 0     | 0       | 0    | 0                     |
| Suspension   | 1    | 0    | 0     | 1       | 0    | 0                     |
| Removal  | 0    | 1    | 0     | 1       | 0    | 0                     |
| Other Disciplinary Actions**   | 0    | 0    | 0     | 0       | 0    | 1                     |
| Other2**   | 0    | 0    | 0     | 0       | 0    | 0                     |
| Duty Hours*  | 0    | 0    | 0     | 0       | 0    | 0                     |
| Perf. Eval./Appraisal  | 6    | 6    | 7     | 3       | 3    | 1                     |
| Examination/Test   | 0    | 0    | 0     | 0       | 0    | 0                     |

| Osmalsints bullsons  |      | Co    | mpara  | ative D | ata  |                       |
|--|------|-------|--------|---------|------|-----------------------|
| Complaints by Issue  | Pre  | vious | Fiscal | Year [  | Data |                       |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: *Are reported under Other Terms / Conditions of Employment. **Are reported under Other Disciplinary Actions. | 2019 | 2020  | 2021   | 2022    | 2023 | 2024<br>Thru<br>03-31 |
| Harassment   |      |       |        |         |      |                       |
| Non-Sexual   | 10   | 11    | 7      | 7       | 9    | 1                     |
| Sexual   | 0    | 0     | 0      | 0       | 0    | 1                     |
| Medical Examination  | 0    | 0     | 0      | 0       | 0    | 0                     |
| Pay including overtime   | 3    | 0     | 0      | 1       | 0    | 0                     |
| Promotion/Non-Selection  | 7    | 6     | 7      | 3       | 2    | 3                     |
| Reassignment   |      |       |        |         |      |                       |
| Denied   | 0    | 0     | 2      | 0       | 0    | 0                     |
| Directed   | 2    | 0     | 1      | 1       | 0    | 0                     |
| Reasonable Accommodation Disability  | 2    | 3     | 0      | 2       | 3    | 0                     |
| Reinstatement*   | 0    | 0     | 0      | 0       | 0    | 0                     |
| Religious Accommodation  | 0    | 0     | 0      | 0       | 3    | 0                     |
| Retirement*  | 1    | 0     | 0      | 0       | 0    | 0                     |
| Sex-Stereotyping   | 0    | 1     | 0      | 0       | 0    | 0                     |
| Telework   | 2    | 2     | 0      | 1       | 0    | 0                     |
| Termination  | 0    | 0     | 1      | 0       | 0    | 0                     |
| Terms/Conditions of Employment*  | 3    | 9     | 4      | 3       | 0    | 0                     |
| Time and Attendance  | 1    | 6     | 2      | 4       | 1    | 0                     |
| Training   | 1    | 2     | 1      | 1       | 1    | 0                     |
| Other Terms/Conditions of Employment*  | 0    | 0     | 0      | 0       | 5    | 2                     |
| User Defined - Other 1*  | 0    | 1     | 0      | 0       | 0    | 0                     |
| User Defined - Other 2*  | 0    | 0     | 0      | 0       | 0    | 0                     |
| User Defined - Other 3*  | 0    | 0     | 0      | 0       | 0    | 0                     |
| User Defined - Other 4*  | 0    | 0     | 0      | 0       | 0    | 0                     |

|   |          | C        | ompara   | tive Dat | а      |               |
|---|----------|----------|----------|----------|--------|---------------|
| Processing Time                         | F        | Previous | Fiscal \ | ear Dat  | а      | 2024          |
|   | 2019     | 2020     | 2021     | 2022     | 2023   | Thru<br>03-31 |
| Complaints pending during fiscal year   |          |          |          |          |        |               |
| Average number of days in investigation | 285.30   | 262.36   | 283.85   | 256.17   | 184.57 | 268.33        |
| Average number of days in final action  | 60.00    | 29.50    | 39.50    | 32.86    | 47.00  | 60.00         |
| Complaint pending during fiscal year wh | nere hea | ring was | requeste | ed       |        |               |
| Average number of days in investigation | 322.67   | 247.00   | 292.64   | 246.52   | 179.00 | 332.50        |
| Average number of days in final action  | 0.00     | 15.00    | 39.50    | 25.50    | 31.33  | 0.00          |
| Complaint pending during fiscal year wh | nere hea | ring was | not requ | ested    |        |               |
| Average number of days in investigation | 269.83   | 283.67   | 263.33   | 247.17   | 200.25 | 140.00        |
| Average number of days in final action  | 60.00    | 0.00     | 0.00     | 52.00    | 58.75  | 60.00         |

|  | Comparative Data |       |        |        |       |               |  |  |  |  |  |  |  |
|--|------------------|-------|--------|--------|-------|---------------|--|--|--|--|--|--|--|
| Complaints Dismissed by Agency             | Pre              | vious | Fiscal | Year [ | Data  | 2024          |  |  |  |  |  |  |  |
|  | 2019 2020 202    |       |        |        |       | Thru<br>03-31 |  |  |  |  |  |  |  |
| Total Complaints Dismissed by Agency       | 4                | 9     | 2      | 0      | 4     | 4             |  |  |  |  |  |  |  |
| Average days pending prior to dismissal    | 256              | 266   | 266    | 0      | 92.50 | 141.00        |  |  |  |  |  |  |  |
| Complaints Withdrawn by Complainants       |                  |       |        |        |       |               |  |  |  |  |  |  |  |
| Total Complaints Withdrawn by Complainants | 2                | 2     | 0      | 1      | 0     | 1             |  |  |  |  |  |  |  |

|   | Comparative Data |   |         |   |        |                  |         |   |      |   |   |                 |  |
|---|------------------|---|---------|---|--------|------------------|---------|---|------|---|---|-----------------|--|
| Total Final Agency Actions Finding Discrimination | Previous         |   |         |   |        | Fiscal Year Data |         |   |      |   |   | 24              |  |
|   | 2019             |   | 19 2020 |   | 0 2021 |                  | 21 2022 |   | 2023 |   | 0 | nru<br>3-<br>31 |  |
|   | #                | % | #       | % | #      | %                | #       | % | #    | % | # | %               |  |
| Total Number Findings                             | 0                |   | 0       |   | 0      |                  | 2       |   | 0    |   | 0 |                 |  |

| Total Final Agency Actions Finding Discrimination | Comparative Data          |   |      |   |      |   |   |     |      |   |     |                 |  |
|---|---------------------------|---|------|---|------|---|---|-----|------|---|-----|-----------------|--|
|   | Previous Fiscal Year Data |   |      |   |      |   |   |     |      | l | 202 |                 |  |
|   | 2019                      |   | 2020 |   | 2021 |   | 2 | 022 | 2023 |   | 0   | nru<br>3-<br>81 |  |
|   |                           | % | #    | % | #    | % | # | %   | #    | % | #   | %               |  |
| Without Hearing                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0 | 0   | 0    | 0 | 0   | 0               |  |
| With Hearing                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 2 | 100 | 0    | 0 | 0   | 0               |  |

| Findings of Discrimination Rendered by   | y Comparative Data |    |      |      |      |      |          |         |    |   |   |                 |  |
|--|--------------------|----|------|------|------|------|----------|---------|----|---|---|-----------------|--|
| Basis  |                    | Pı | ev   | ious | s F  | isca | al Y     | 'ear Da | ta |   |   | )24             |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and | 2019               |    | 2020 |      | 2021 |      |          | 2022    | 20 |   | 0 | 1ru<br>3-<br>31 |  |
| findings.  | #                  | %  | #    | %    | #    | %    | #        | %       | #  | % | # | %               |  |
| Total Number Findings  | 0                  |    | 0    |      | 0    |      | 0        |         | 3  |   | 0 |                 |  |
| Race   | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Color  | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Religion   | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Reprisal   | 0                  | 0  | 0    | 0    | 0    | 0    | 1        | 33.33   | 0  | 0 | 0 | 0               |  |
| Sex  | 0                  | 0  | 0    | 0    | 0    | 0    | 2        | 66.67   | 0  | 0 | 0 | 0               |  |
| PDA  | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| National Origin  | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Equal Pay Act  | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Age  | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Disability   | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Genetics   | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Non-EEO  | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
|  |                    |    |      |      |      |      | <u> </u> | '       |    |   |   |                 |  |
| Findings After Hearing   | 0                  |    | 0    |      | 0    |      | 3        |         | 0  |   | 0 |                 |  |
| Race   | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Color  | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Religion   | 0                  | 0  | 0    | 0    | 0    | 0    | 0        | 0       | 0  | 0 | 0 | 0               |  |
| Reprisal   | 0                  | 0  | 0    | 0    | 0    | 0    | 1        | 33.33   | 0  | 0 | 0 | 0               |  |

| Findings of Discrimination Rendered by   | , Comparative Data |      |    |      |     |      |      |        |     |    |   |                 |
|--|--------------------|------|----|------|-----|------|------|--------|-----|----|---|-----------------|
| Basis  |                    | Pı   | ev | ious | s F | isca | al Y | ear Da | ıta |    | _ | 24              |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | 20                 | 2019 |    | 2020 |     | 21   |      | 2022   | 20  | 23 | 0 | nru<br>3-<br>81 |
| illiuliigs.  | #                  | # %  |    | %    | #   | %    | #    | %      | #   | %  | # | %               |
| Sex  | 0                  | 0    | 0  | 0    | 0   | 0    | 2    | 66.67  | 0   | 0  | 0 | 0               |
| PDA  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| National Origin  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Equal Pay Act  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Age  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Disability   | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Genetics   | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Non-EEO  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
|  |                    |      |    |      |     |      |      |        |     |    |   |                 |
| Findings Without Hearing   | 0                  |      | 0  |      | 0   |      | 0    |        | 0   |    | 0 |                 |
| Race   | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Color  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Religion   | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Reprisal   | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Sex  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| PDA  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| National Origin  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Equal Pay Act  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Age  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Disability   | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Genetics   | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |
| Non-EEO  | 0                  | 0    | 0  | 0    | 0   | 0    | 0    | 0      | 0   | 0  | 0 | 0               |

|  |   |     |     | Co  | om  | para | ativ | /e D | ata | 1  |      |            |
|--|---|-----|-----|-----|-----|------|------|------|-----|----|------|------------|
| Findings of Discrimination Rendered by | , | Pre | vic | us  | Fis | cal  | Ye   | ar D | ata | а  | 2024 |            |
| Issue                                  |   | )19 | 20  | )20 | 20  | )21  | 20   | )22  | 20  | 23 | 1    | nru<br>-31 |
|  | # | %   | #   | %   | #   | %    | #    | %    | #   | %  | #    | %          |
| Total Number Findings                  | 0 |     | 0   |     | 0   |      | 2    |      | 0   |    | 0    |            |
| Appointment/Hire                       | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Assignment of Duties*                  | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Awards                                 | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Conversion to Full Time/Perm Status*   | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Disciplinary Action                    |   |     |     |     |     |      |      |      |     |    |      |            |
| Demotion                               | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Reprimand**                            | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Suspension                             | 0 | 0   | 0   | 0   | 0   | 0    | 1    | 50   | 0   | 0  | 0    | 0          |
| Removal                                | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Other Disciplinary Actions**           | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Other 2**                              | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Duty Hours*                            | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Perf. Eval./ Appraisal                 | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Examination/Test                       | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Harassment                             |   |     |     | -   |     | -    |      |      |     |    | -    |            |
| Non-Sexual                             | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Sexual                                 | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Medical Examination                    | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Pay including overtime                 | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Promotion/Non-Selection                | 0 | 0   | 0   | 0   | 0   | 0    | 1    | 50   | 0   | 0  | 0    | 0          |
| Reassignment                           |   |     |     |     |     |      |      | -    |     |    |      |            |
| Denied                                 | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Directed                               | 0 | 0   | 0   | 0   | 0   | 0    | 1    | 50   | 0   | 0  | 0    | 0          |
| Reasonable Accommodation Disability    | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Reinstatement*                         | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |
| Religious Accommodation                | 0 | 0   | 0   | 0   | 0   | 0    | 0    | 0    | 0   | 0  | 0    | 0          |

|  | Comparative Data |      |     |      |     |     |      |      |      |   |              |   |
|--|------------------|------|-----|------|-----|-----|------|------|------|---|--------------|---|
| Findings of Discrimination Rendered by |                  | Pre  | vio | us   | Fis | cal | Ye   | ar D | ata  | a | 2024         |   |
| Issue                                  | 20               | 2019 |     | 2020 |     | 21  | 2022 |      | 2023 |   | Thru<br>03-3 |   |
|  | #                | %    | #   | %    | #   | %   | #    | %    | #    | % | #            | % |
| Retirement*                            | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Sex-Stereotyping                       | 0                | 0    | 0   | 0    | 0   | 0   | 1    | 50   | 0    | 0 | 0            | 0 |
| Telework                               | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Termination                            | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Terms/Conditions of Employment*        | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Time and Attendance                    | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Training                               | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Other Terms/Conditions of Employment*  | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| User Defined - Other 1*                | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| User Defined - Other 2*                | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| User Defined - Other 3*                | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| User Defined - Other 4*                | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
|  |                  |      |     |      |     |     |      |      |      |   |              |   |
| Findings After Hearing                 | 0                |      | 0   |      | 0   |     | 2    |      | 0    |   | 0            |   |
| Appointment/Hire                       | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Assignment of Duties*                  | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Awards                                 | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Conversion to Full Time/Perm Status*   | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Disciplinary Action                    |                  |      |     |      |     |     |      |      |      |   |              |   |
| Demotion                               | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Reprimand**                            | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Suspension                             | 0                | 0    | 0   | 0    | 0   | 0   | 1    | 50   | 0    | 0 | 0            | 0 |
| Removal                                | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Other Disciplinary Actions**           | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Other 2**                              | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Duty Hours*                            | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |
| Perf. Eval./ Appraisal                 | 0                | 0    | 0   | 0    | 0   | 0   | 0    | 0    | 0    | 0 | 0            | 0 |

|  | Comparative Data |      |     |      |     |      |    |      |     |      |      |            |  |
|--|------------------|------|-----|------|-----|------|----|------|-----|------|------|------------|--|
| Findings of Discrimination Rendered by |                  | Pre  | vio | us   | Fis | cal  | Ye | ar D | ata | a    | 2024 |            |  |
| Issue                                  |                  | 2019 |     | 2020 |     | 2021 |    | 2022 |     | 2023 |      | ոru<br>-31 |  |
|  | #                | %    | #   | %    | #   | %    | #  | %    | #   | %    | #    | %          |  |
| Examination/Test                       | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Harassment                             |                  |      |     |      |     |      |    |      |     |      |      |            |  |
| Non-Sexual                             | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Sexual                                 | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Medical Examination                    | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Pay including overtime                 | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Promotion/Non-Selection                | 0                | 0    | 0   | 0    | 0   | 0    | 1  | 50   | 0   | 0    | 0    | 0          |  |
| Reassignment                           |                  |      |     |      |     |      |    |      |     |      |      |            |  |
| Denied                                 | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Directed                               | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Reasonable Accommodation Disability    | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Reinstatement*                         | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Religious Accommodation                | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Retirement*                            | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Sex-Stereotyping                       | 0                | 0    | 0   | 0    | 0   | 0    | 1  | 50   | 0   | 0    | 0    | 0          |  |
| Telework                               | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Termination                            | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Terms/Conditions of Employment*        | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Time and Attendance                    | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Training                               | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| Other Terms/Conditions of Employment*  | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| User Defined - Other 1*                | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| User Defined - Other 2*                | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| User Defined - Other 3*                | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
| User Defined - Other 4*                | 0                | 0    | 0   | 0    | 0   | 0    | 0  | 0    | 0   | 0    | 0    | 0          |  |
|  |                  |      |     |      |     |      |    |      |     |      |      |            |  |
| Findings Without Hearing               | 0                |      | 0   |      | 0   |      | 0  |      | 0   |      | 0    |            |  |

|  |   | Comparative Data |     |      |     |      |    |      |      |   |              |   |  |
|--|---|------------------|-----|------|-----|------|----|------|------|---|--------------|---|--|
| Findings of Discrimination Rendered by Issue | , | Pre              | vio | us   | Fis | cal  | Ye | ar [ | ata  | a | 2024         |   |  |
|  |   | 2019             |     | 2020 |     | 2021 |    | )22  | 2023 |   | Thru<br>03-3 |   |  |
|  | # | %                | #   | %    | #   | %    | #  | %    | #    | % | #            | % |  |
| Appointment/Hire                             | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Assignment of Duties*                        | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Awards                                       | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Conversion to Full Time/Perm Status*         | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Disciplinary Action                          |   |                  |     |      |     |      |    |      |      |   |              |   |  |
| Demotion                                     | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Reprimand**                                  | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Suspension                                   | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Removal                                      | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Other Disciplinary Actions**                 | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Other 2**                                    | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Duty Hours*                                  | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Perf. Eval./ Appraisal                       | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Examination/Test                             | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Harassment                                   |   |                  |     |      |     |      |    |      |      |   |              |   |  |
| Non-Sexual                                   | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Sexual                                       | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Medical Examination                          | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Pay including overtime                       | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Promotion/Non-Selection                      | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Reassignment                                 |   |                  |     |      |     |      |    |      |      |   |              |   |  |
| Denied                                       | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Directed                                     | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Reasonable Accommodation Disability          | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Reinstatement*                               | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Religious Accommodation                      | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |
| Retirement*                                  | 0 | 0                | 0   | 0    | 0   | 0    | 0  | 0    | 0    | 0 | 0            | 0 |  |

|   | Comparative Data |   |      |   |      |   |         |   |              |   |   |    |  |  |
|---|------------------|---|------|---|------|---|---------|---|--------------|---|---|----|--|--|
| Findings of Discrimination Rendered by Issue  Sex-Stereotyping  Telework  Termination  Terms/Conditions of Employment*  Time and Attendance  Training |                  |   |      |   |      |   |         |   |              |   |   | 24 |  |  |
|   | 2019 2020        |   | 2021 |   | 2022 |   | 22 2023 |   | Thru<br>03-3 |   |   |    |  |  |
|   | #                | % | #    | % | #    | % | #       | % | #            | % | # | %  |  |  |
| Sex-Stereotyping  | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| Telework  | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| Termination   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| Terms/Conditions of Employment*   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| Time and Attendance   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| Training  | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| Other Terms/Conditions of Employment*   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| User Defined - Other 1*   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| User Defined - Other 2*   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| User Defined - Other 3*   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |
| User Defined - Other 4*   | 0                | 0 | 0    | 0 | 0    | 0 | 0       | 0 | 0            | 0 | 0 | 0  |  |  |

|   | Comparative Data |      |      |      |      |                   |  |  |  |  |  |  |
|---|------------------|------|------|------|------|-------------------|--|--|--|--|--|--|
| Pending Complaints Filed in Previous Fiscal   | Pre              | 2024 |      |      |      |                   |  |  |  |  |  |  |
| Years by Status                               | 2019             | 2020 | 2021 | 2022 | 2023 | Thru<br>03-<br>31 |  |  |  |  |  |  |
| Total complaints from previous Fiscal Years   | 11               | 13   | 18   | 12   | 8    | 10                |  |  |  |  |  |  |
| Total Complainants                            | 11               | 13   | 16   | 9    | 6    | 8                 |  |  |  |  |  |  |
| Number complaints pending                     |                  |      |      |      |      |                   |  |  |  |  |  |  |
| Investigation                                 | 0                | 2    | 2    | 1    | 4    | 3                 |  |  |  |  |  |  |
| ROI issued, pending Complainant's action      | 1                | 1    | 0    | 0    | 0    | 0                 |  |  |  |  |  |  |
| Hearing                                       | 10               | 7    | 14   | 8    | 1    | 3                 |  |  |  |  |  |  |
| Final Agency Action                           | 0                | 3    | 1    | 1    | 0    | 1                 |  |  |  |  |  |  |
| Appeal with EEOC Office of Federal Operations | 5                | 9    | 8    | 8    | 6    | 7                 |  |  |  |  |  |  |

| Complaint Investigations  | Comparative Data |      |      |      |      |                   |  |  |  |  |  |  |
|---|------------------|------|------|------|------|-------------------|--|--|--|--|--|--|
|   | Pre              | 2024 |      |      |      |                   |  |  |  |  |  |  |
| Complaint investigations  | 2019             | 2020 | 2021 | 2022 | 2023 | Thru<br>03-<br>31 |  |  |  |  |  |  |
| Pending Complaints Where Investigations Exceed Required Time Frames | 3                | 7    | 2    | 2    | 2    | 2                 |  |  |  |  |  |  |